

Portfolio



ENCOURAGING A GOOD CORPORATE CULTURE THAT SUPPORTS CONTINUAL DEVELOPMENT, MOTIVATION AND INNOVATION, IS THE MOST IMPORTANT CHALLENGE FOR EXECUTIVES IN THEIR LEADERSHIP ROLE.

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Future leadership

Innovation comes from the Latin root *innovare*, which means “to renew.” The term is also used for turning new ideas and inventions into business practice. That’s what innovative leadership is all about.

It’s obvious that we need leadership to rethink its strategies. What customers, markets and employees expect of a business today has changed a lot. High transparency and digital networking create new social, technological and economic challenges. But you can’t just force “new” ideas for leadership on an organization. Executives and managers need to develop their own sustainable leadership methods and corporate culture to enable innovation, continuous change and improvement.

Developing an innovative mindset

Innovative leadership is not simply following a predefined approach or method, but combining successful strategies with new, original ideas. This requires a flexible mindset, courage and decisiveness. It’s also crucial to be proactive and to include entrepreneurial thinking.

To realize a company’s full potential, it’s the most important task to strengthen executives and managers in their leadership roles to promote innovation even in challenging times.

Innovative executives and managers who develop a consistent leadership personality, who practice what they preach, nurture a corporate culture which all employees can fully support. This culture is the foundation which keeps complex organizations running or engaged (?), even in challenging times.

INNOVATIVE LEADERSHIP

„TO REALIZE A COMPANY’S FULL POTENTIAL, IT’S THE MOST IMPORTANT TASK TO STRENGTHEN EXECUTIVES IN THEIR LEADERSHIP ROLES TO PROMOTE INNOVATION EVEN IN CHALLENGING TIMES“



Exclusive offer: Unique Leadership Proposition

What do executives need to master a dynamic economy, stand up to new challenges and achieve their targets while staying efficient and satisfied?

Patricia Fischer's daily work with many different executives suggests the answer to this important question: A clear, inner balanced and sovereign profile.-Metaphorically speaking: A building is only as strong as its foundation. Especially leaders need a solid foundation for their challenging tasks.

What is the Unique Leadership Proposition?

The Unique Leadership Proposition highlights the unique personality and clear profile of an executive.

Patricia Fischer's effective 6-level coaching method for developing your individual Unique Leadership Proposition enables exceptional personal growth for executives and entrepreneurs. Its effects include:

- Clear and recognizable positioning in the company
- Higher performance and inner balance
- The calmness that arises from a mature personality
- Confidence in all stressful situations and conflicts
- Decisiveness
- Creative and innovative thinking
- Reliable and innovative leadership, even in challenging times
- Better use of employee potential

The Unique Leadership Proposition is the solid basis for innovative leadership as the foundation is for a building*. It lets you show your inner attitude to others in a unique way. A solid foundation is crucial for maximum performance and high effectiveness.

UNIQUE LEADERSHIP PROPOSITION

„THE UNIQUE LEADERSHIP PROPOSITION HIGHLIGHTS THE UNIQUE PERSONALITY AND CLEAR PROFILE OF AN EXECUTIVE VISIBLE IN COHERENT ACTIONS AND HIGH FOCUS.“



Coaching



Patricia Fischer has been a professional coach for more than 20 years. Executives and entrepreneurs rely on her professionalism and empathy to achieve ambitious goals.

Her long-term experience in working with executives of notable companies from various industries make her an ideal and trustworthy coach for decision-makers. As she works close to the field, the strategies she develops are sustainable and highly efficient.

Her coaching methods aim to let each executive experience their own potential. She works with clients to develop a clear leadership profile as a solid foundation for innovative leadership.

The results are visible: Increased performance, innovative thinking and decisiveness, especially in complex structures.

Who benefits from Patricia Fischer's coaching?

Executives. Managers. Entrepreneurs. High potentials. Future leaders

Here are some scenarios for leadership coaching. Patricia Fischer will gladly advise you on all available options. A high degree of professionalism and effectiveness and a tailored approach to your business needs are focus.

Leadership coaching / career development

Coaching is the right approach for professional and personal development of leaders, for innovative leadership, career planning and development, development of high potentials and change processes.

This service focuses on current issues and challenges and offers a supervised development of leaders. Developing a Unique Leadership Proposition can be integrated into the service.

Coaching for developing a Unique Leadership Propositions (ULP)

Intensive coaching for clear and unique positioning and outlining the leadership role (view separate page)

Strategy day

A strategy day is suggested to locate a leader's position, to aid decision-making, upcoming change processes, career choices or personal changes, especially in acute situations. It can also help evaluate prospects of a continued collaboration.

Focus is on developing actionable strategies and solutions.

COACHING

„AS SHE WORKS CLOSE TO THE FIELD,
THE STRATEGIES SHE DEVELOPS ARE
SUSTAINABLE AND HIGHLY EFFICIENT.
THE RESULT: A CLEAR LEADERSHIP
PROFILE AS A SOLID FOUNDATION
FOR INNOVATIV LEADERSHIP“



Consulting & Training

Executives who think ahead, develop their own ideas, who don't just follow new paths, but explore them, are more successful and reach even ambitious targets with confidence.

There's no standard tool for this and no substitute for the flexible mindset you need to develop an innovative leadership culture.

Still, there are a few useful tools, especially for leadership basics, communication and conflict management. Patricia Fischer's practical leadership training shows you how to be open for new ideas, get a feel for necessary adjustments and confidently master the challenges of your role.

The right fit

Your company's targets and individual business needs set the focus for all training and consulting projects. The main purpose is to give you a lasting impulse which is easily put into practice and produces outstanding results. You are welcome to call Patricia Fischer for an appointment to talk about your requirements. Her consulting services include:

- Seminars and workshops (individual planning, preparation and follow-up, training measures, workshop moderation with selected partners, depending on project volume)
- Consulting on assessment and personal development for leaders
- Development of customized leadership development programs
- Consulting on how to implement a new leadership culture

Exclusive offer:

Program for developing the Unique Leadership Proposition

CONSULTING & TRAINING

„EXECUTIVES WHO THINK AHEAD,
DEVELOP THEIR OWN IDEAS, WHO
DON'T JUST FOLLOW NEW PATH,
BUT EXPLORE THEM, ARE MORE
SUCCESSFUL AND REACH AMBITIOUS
TARGETS WITH CONFIDENCE.“



About



ABOUT

„CLIENTS VALUE HER CLEAR VISION AND SHARP PRAGMATISM WHICH ENABLE HER TO CLARIFY THE FACTORS FOR INNOVATION.“



Patricia Fischer is a recognized expert for innovative leadership. She has been studying what makes innovative companies successful for more than 20 years. She has found that in all cases, long-term success is based on embracing change, making decisions and sticking with them. Patricia Fischer learned how to lead from the ground up in the international environment of an American IT corporation.

This is also where she started working as a consultant. These formative years in a traditionally dynamic market benefit not just her clients, but also her own businesses. Next to her career as an innovative leadership expert, Patricia Fischer is also a founder and entrepreneur. So she really practices what she preaches.

She strongly believes that the inner attitudes executives hold shape corporate culture. If leadership culture is not practiced daily, it only exists on paper. Executives need to produce a consistent image of their own personality and live it day by day in their organization.

Her expertise makes Patricia Fischer a favorite sparring partner for executives. They rely on her to discuss innovative concepts before trying them out. Her leadership research focuses on innovation leaders and market leaders.

Companies who trust in her range from SMEs to global corporations. She remains a dedicated practitioner who knows how to motivate decision-makers to realize and live their full potential. Clients value her clear vision and sharp pragmatism, which enable her to clarify the factors for innovation.

Patricia Fischer's "entrepreneurial DNA" has allowed her to develop groundbreaking concepts, which have won the **2008 International German Training Award of the *BDVT e.V.***, the leading German professional association, the **2011 Coaching Award for Best Coaching Concept** and the **Founders' Award for Best Business Idea of the German Chamber of Commerce (*DIHK*)**.

Patricia Fischer has settled down in the Lüneburg Heath, where she enjoys the calm countryside outside of Hamburg in between her various travel assignments.

References Awards Expertise



References

Pierburg GmbH, Pierburg Pump Technology France SARL, Tchibo, NEW AG, L'Oréal Deutschland/Kérastase, Lanxess Deutschland GmbH, its people GmbH, Deutsche Bank AG, A. Intercept Technology/Comp Trade Technologies, Schulman AG, Redknee Software AG, Hewlett Packard GmbH, Koko von Knebel AG, Bloomberg Frankfurt/New York, Crossgate Service GmbH, CBRE Global Investors GmbH, Swarovski Schweiz, SES Platform Services, Coloplast GmbH, Igefa Handelsgesellschaft mbH & Co. KG, Maxpert AG, Janssen Cilag GmbH, HAUFE Akademie, Alerion Consult, Volksbank AG Höxter/Detmold/Paderborn, Domset Agentur für Live Kommunikation, Alcon Pharma GmbH, face to face GmbH, VDMA, Deutsche Bahn Gruppe/DB Regio, Drescher GmbH, Elbe Werkstätten, KS Gleitlager GmbH u.a.

Awards

2008 International German Training Award of the BDVT e.V.
2011 Coaching Award for Best Coaching Concept
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Expertise

Lehrtrainer DVNLP e.V.
Certified Professional Coach Expert Level, European Coaching Association (ECA e.V.)
Socratic Coaching (Prof. Dr. rer. soc. Harlich Stavemann)
Design Thinking, Executive program/user research, d.school, Hasso Plattner Institut Uni Potsdam

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